

UCLA Faculty Association

News and opinion from Dan Mitchell since 2009

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Thursday, November 6, 2025

Holmby

From the [Bruin](#): Westwood's historic Holmby Hall sold for \$32,675,000 in early October, marking one of the largest Westwood Village real estate sales in the past decade. The building, sold Oct. 3, features a 110-foot clock tower and spans an entire city block from Weyburn Avenue to Le Conte Avenue. The property was purchased by Dr. Isaac Hakim and ISBC Management LLC, said Steven Sann, the chairman of the Westwood Community Council. **It was originally built in 1929 as UCLA's first women's residential hall** by architects Gordon Kaufmann and John Parkinson, then transformed into a commercial space in the 1930s, which housed a drug store, diner, clothing stores and other businesses throughout its history, Sann added...



Full story at <https://dailybruin.com/2025/10/30/historic-holmby-hall-sold-for-32675000-with-new-potential-for-local-businesses>.

Posted by California Policy Issues at 3:30 AM No comments:

Labels: UCLA

Straws in the Wind - Part 153

From [Inside Higher Ed](#): On June 1, Texas Christian University will close its stand-alone gender studies and race and ethnic studies departments and fold the majors and courses into the English Department, university leaders announced earlier this month. The research university in Fort Worth is one of the first private institutions in the state to announce changes to its gender, sexuality and race-related academic programs after firings at Texas A&M University prompted the state's public institutions to flag, censor and cut classes related to gender, sexuality, race and ethnicity.



In a meeting with English Department faculty on Oct. 22, TCU provost Floyd Wormley cited financial reasons for the change, asserting that political pressure "had no influence" on the decision to merge the Women and Gender Studies and Comparative Race and Ethnic Studies Departments into the English Department. But some faculty aren't convinced. They say the move follows a decline in institutional support for the disciplines as the university faces immense pressure to eliminate any and all programming related to gender, race and ethnicity.

"The explanation from the administration is financial, and that doesn't necessarily track with earlier correspondence with the department," said Brandon Manning, an associate professor of gender and sexuality and race and ethnic Studies. The university is expanding its physical footprint and its student body, and "there are new programs and departments popping up daily," he added. "TCU has been receiving considerable criticism online, and this seems to be a way to placate that criticism."

...The merger will affect seven faculty members, five of whom will likely follow the programs into the English Department. Other faculty and support staff will be deployed to other departments, Wormley and Sonja Watson, dean for the AddRan College of Liberal Arts, told faculty at the Oct. 22 meeting. The merger is part of a universitywide restructuring project and is primarily due to low enrollment in the two departments, they said. The Spanish and Modern Languages Departments will also be combined, and so will the Geology and Environmental Sciences Departments.

...While TCU isn't subject to the same state laws that eliminated diversity, equity and inclusion efforts at Texas's public institutions, the university is still getting plenty of external pressure to ax its gender and race studies offerings. Faculty say the campaign to abolish related classes, programs and events at the university is led by Bo French, a TCU alum and the son of a sitting TCU board member. French is also chairman of the Tarrant County Republican Party and a

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conservative politician who was denounced by members of his own party for using slurs for gay people and people with disabilities...

Full story at <https://www.insidehighered.com/news/faculty-issues/curriculum/2025/10/31/tcu-moves-race-gender-studies-departments-english>.

Posted by California Policy Issues at [3:20 AM](#) No comments: 

Labels: [diversity](#), [Texas A and M](#), [Texas Christian U](#)

The End

From [Inside Higher Ed](#): Starting next fall, the University of California system office will no longer pay for the UC President's Postdoctoral Fellowship Program, a fellowship established in 1984 to encourage more women and minority Ph.D.s to pursue academic careers. The fellowship program, available at all 10 UC campuses and three national laboratories, has inspired numerous copycats at other state universities, including at the University of Maryland, the University of Minnesota–Twin Cities, the University of Michigan and Pennsylvania State University. But its focus on recruiting diverse candidates has also been criticized by conservatives who claim it's a pipeline for young hires with radical leftist politics.



The UC system office will stop providing financial support for the program beginning with fellows hired after summer 2025, a system spokesperson told Inside Higher Ed. Since 2003, the UC system office has paid the \$85,000 salaries of PPFP fellows for their first five years on the faculty; then the UC campus where they are employed takes over. To date, the system has spent \$162 million on PPFP faculty salaries, averaging about \$7.36 million per year.

"Due to the severe budget constraints currently facing UC, the PPFP faculty hiring incentive is sunseting as of fall 2025," the spokesperson said in a statement. "While the University will continue to provide five years of salary support to PPFP fellows hired by summer 2025 and in earlier years, no new incentives will be provided going forward. Campuses will still be able to hire PPFP fellows as part of their normal search and hiring processes, but the additional financial contribution from the incentive program will no longer be available." ...

Full story at <https://www.insidehighered.com/news/faculty-issues/career-development/2025/11/05/uc-stop-funding-systemwide-postdoc-program>.

Posted by California Policy Issues at [3:10 AM](#) No comments: 

Labels: [diversity](#), [politics](#), [UC budget crisis](#)

Will Harvard Continue to Lead the Charge? - Part 85



From the [Harvard Crimson](#): More Harvard College students than ever are passing their classes with flying colors, but the College's evaluation system is "failing to perform the key functions of grading," according to a report released by the Office of Undergraduate Education on Monday. The 25-page report, which was sent to faculty and Harvard College students on Monday, found that more than 60 percent of grades awarded to Harvard undergraduates are A's, compared to only a quarter of grades two decades ago. It concluded that Harvard's current grading system is "damaging the academic culture of the College." In the 25-page report, Dean of Undergraduate Education Amanda Claybaugh argued that the

rising share of A grades necessitates reforms to "restore the integrity of our grading and return the academic culture of the College to what it was in the recent past."

...Grade inflation has accelerated in the past decade, according to Claybaugh. Since 2015, the proportion of students receiving A grades has risen by 20 percentage points. Where the Class of 2015 had a median grade point average of 3.64 at graduation, the Class of 2025 clocked in at 3.83. And since the 2016-2017 academic year, the median Harvard College GPA has been an A... "Our grading is too compressed and too inflated, as nearly all faculty recognize; it is also too inconsistent, as students have observed," she wrote. "More importantly, our grading no longer performs its primary functions and is undermining our academic mission." ...

Full story at <https://www.thecrimson.com/article/2025/10/27/grading-workload-report/>.

And following up on a previous note in this series (#84) on Harvard:

From [CNN](#): Tips from the public led to the arrests Tuesday of two men who authorities say are responsible for a weekend explosion inside a Harvard Medical research lab — an act that one official called "selfish" and "shortsighted." Logan David Patterson, 18, and Dominick Frank Cardoza, 20, both of Massachusetts, were arrested and charged with conspiracy to damage by means of fire or an explosive a building belonging to an institution that receives federal financial assistance, according to a criminal complaint. It's unclear whether the two have attorneys.

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It's too early to speculate on the motive, as the investigation is ongoing, said Leah Foley, the US attorney for the district of Massachusetts. But a law enforcement official briefed on the investigation told CNN the two men filmed the explosion and later showed it to friends. The official added so far, the two men did not appear to be driven by political ideology...

Full story at <https://www.cnn.com/2025/11/04/us/harvard-university-explosion-arrests>.

Posted by California Policy Issues at [3:10 AM](#) No comments: 

Labels: [Harvard](#)

Wednesday, November 5, 2025

Assessing Options

Remember when the Regents initially seemed to think UC could legally hire undocumented students, but then changed their minds after several meetings, apparently on advice of counsel?

From the [LA Times](#): *The California Supreme Court has let stand an appellate court's ruling that the University of California's ban on hiring undocumented workers is discriminatory and must be reconsidered. The recent refusal to hear UC's challenge to the lower court's decision was met with joy by immigrant rights groups. But UC expressed concern.*



The university system has grappled with federal grant suspensions and other painful Trump administration actions after being accused of violating federal laws, and UC spokesperson Rachel Zaentz said in a statement that the ruling "creates serious legal risks for the University and all other state employers in California." ...

UC is "assessing its options" following the state Supreme Court's decision, according to Zaentz. The university system did not indicate that it has plans to change its hiring policy...

Full story at <https://www.latimes.com/california/story/2025-11-04/uc-bans-hiring-undocumented-students-state-supreme-court-refuses-to-review-case>.

Posted by California Policy Issues at [3:35 AM](#) No comments: 

Labels: [diversity](#), [politics](#), [UC](#)

Rumors



I am hearing rumors that UCLA department chairs have been asked to propose budget cuts to remove a "deficit" in the current budget.

As blog readers will know from our periodic analyses of the state budget, the word "deficit" in public budget-speak often does not mean what you might think. Most people - using common English - think of a deficit as meaning revenue < expenditure over a defined time

period (typically a fiscal year). But in public budget-speak, there is often a deviation from this common sense approach. So when anyone says "deficit," always ask for a definition.

Basically, there are three starting numbers needed: Revenues, Expenditures, and Reserves. If yours truly were a department chair, or an Academic Senate committee chair, or a member of the Legislative Assembly, he would start by asking for estimates of those essential numbers for the current fiscal year and projections thereafter. He would ask specifically how "deficit" is being defined.

It is true that some revenues are contractually earmarked for certain purposes, e.g., research grants, patient fees, etc. But starting with the basics, you can back out the discretionary portions of the budget that can be adjusted. There simply is no way that the folks in Murphy Hall who handle university finances do not have such estimates, even if they have not been officially published.

Think of it as household finance. You couldn't do your personal budgeting without knowing your income, your spending, and whatever savings you might have tucked away for emergencies. The university is no different.

====

And rumor further has it that a resolution has been submitted by various faculty members to the chair of the Academic Senate along the lines above:

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Resolution on Restoring Shared Governance in Campus Budget

Planning

Executive Summary

This resolution reaffirms the Academic Senate's statutory role in campus budget oversight under Regental Bylaw 40 and UCLA Divisional Bylaw 65.3. It calls for full disclosure of UCLA's 2024–25 and 2025–26 budgets, transparency regarding the reported \$300 million deficit, and documentation of reallocations affecting campus units. Drawing on the 2009 *Budget Planning Principles*, the 2024 *Best Practices for Divisional CPBs*, and the 2025 CPB *Budgetary Environment* memorandum, it seeks to restore meaningful shared governance through the release of budget data, the implementation of CPB's recommended consultative structures, and a renewed Senate-led articulation of principles for financial decision-making during periods of fiscal disruption.

Resolution on Financial Transparency and the Restoration of Shared Governance in Budget Planning

1. *Whereas* Regental Bylaw 40 and UCLA Divisional Bylaw 65.3 assign the Academic Senate a central advisory role in campus planning and budgetary matters, indicating that the administration provide timely and complete financial information to enable informed consultation and that the Council on Planning and Budget (CPB) and the Executive Board (EB) are the primary advisory bodies to the Academic Senate on matters of planning, budget and administration;
2. *Whereas* the University Committee on Planning and Budget's *Best Practices for Divisional CPBs* (November 2023) and the *Principles to Guide Fiscal Decision-Making in the Current Budget Environment* (May 2009) affirm that transparency, early consultation, and shared information are essential to the integrity of shared governance;
3. *Whereas* the *UCPB Report on Divisional-CPB Best Practices* identifies six goals that define the UC systemwide standard for effective shared governance in planning and budget:
 - (1) information sharing and transparency in all budget matters;
 - (2) oversight of operating budgets and resource allocation for individual units;
 - (3) timely participation in long-term strategic planning;
 - (4) regular consultation between CPB and campus leadership;
 - (5) training and maintenance of institutional knowledge; and
 - (6) dissemination of financial information to the broader campus community;

These goals collectively entail that CPB receive predictable and advance access to relevant budget information before reviews are undertaken, to ensure meaningful and timely consultation;

4. *Whereas* the Chief Financial Officer (CFO) has not provided the Academic Senate or its Council on Planning and Budget with full written or digital budget statements for fiscal years 2024–25 and 2025–26, nor with the data necessary to understand the reported \$300 million campus deficit, including statements of revenues, expenditures, reserves, and the definition and composition of said deficit;
5. *Whereas* academic units across the campus have reported disruptions to their budget processes without adequate explanation regarding their appropriations, thereby impeding the Senate's capacity to exercise its statutory advisory role and to ensure that budget allocations align with academic priorities;
6. *Whereas* the Council on Planning and Budget's *CPB Recommendations to Executive Board on Budget Priorities* (April 2024) memorandum documents that these disruptions, coupled with the lack of data sharing and analyses, have impeded CPB's ability to provide informed advice as indicated by Senate bylaws—issues that become especially critical during a budget crisis—thereby weakening shared governance and diminishing faculty participation in decisions affecting UCLA's academic priorities;
7. *Whereas* this absence of transparency and consultation undermines financial accountability, shifts burdens to Senate faculty to seek extramural funds to address deficits, and weakens the University's ability to uphold its core academic missions of teaching, research, and service;
8. *Be it therefore resolved* that the Legislative Assembly requests that the Chief Financial Officer and other relevant administrative officers immediately release to the Council on Planning and Budget and to the Executive Board comprehensive financial statements for fiscal years 2024–25 and 2025–26, including statements of revenues, expenditures, reserves, and a clear definition and accounting of the reported deficit;
9. *Be it further resolved* that the Chief Financial Officer and other relevant administrative officers provide detailed documentation of all reallocations or transfers of funds from campus units, specifying the sources, amounts, and uses of those funds;
10. *Be it further resolved* that the Chief Financial Officer and other relevant administrative officers work collaboratively with the Council on Planning and Budget to strengthen communication and consultation with the Senate by implementing the Systemwide Academic Senate Best Practices for Divisional Committees on Planning and Budget, as requested in the CPB *Budgetary Environment 2024–2025* memorandum but not yet undertaken, including the specific steps outlined on page 2 of the May 29, 2025 memo—training for CPB members, quarterly meetings with the Chancellor and EVCP, an annual campuswide budget town hall, regular CPB–CFO consultations, and end-of-year CPB reporting—and that this collaboration produce by December 13, 2025 a public report establishing a recurring, transparent process of consultation consistent with Senate policy;
11. *Be it further resolved* that the Council on Planning and Budget and the Executive Board, drawing on the precedent of the Academic Senate's 2009 *Principles to Guide Fiscal Decision-Making in the Current Budget Environment*, prepare a joint report articulating principles to guide fiscal decision-making during the current period of financial uncertainty, to be circulated to the Senate and campus leadership by **February 2026**, thereby renewing the Senate's role in defining the values and standards that should govern future budgetary planning and administrative consultation;

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Contributors

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12. *Be it finally resolved* that the Legislative Assembly requests that the Chief Financial Officer and other relevant administrative officers provide, in consultation with the Council on Planning and Budget and the Executive Board, detailed analyses and forward projections addressing:
- (a) the impact of reductions in state funding, identified at the recent town hall by the CFO as the primary factor underlying the structural deficit;
 - (b) anticipated changes in federal funding across campus programs and research portfolios, recognizing that such developments are determined at the Regents level;
 - (c) potential reductions in federal grants and their downstream effects on campus operations;
 - (d) projected impacts of graduate student researcher (GSR) wage increases;
 - (e) past and anticipated changes in campus debt service obligations;
 - (f) costs and status of recent real estate acquisitions, including expenditures needed to bring new properties into active use;
 - (g) expenditures and commitments associated with campus-wide technology initiatives such as One IT and the integration of artificial intelligence tools;
 - (h) recent and current agreements with external consulting firms; and
 - (i) trends in the growth of administrative budgets relative to academic expenditures—
- and that these analyses be transmitted to the Council on Planning and Budget and the Executive Board in time to inform deliberations for the 2026–27 budget cycle.

Posted by California Policy Issues at 3:30 AM No comments: 

Labels: UCLA

Straws in the Wind - Part 152

From [Inside Higher Ed](#): *Shootings at... historically Black universities... left campuses reeling. The incidents came at a time when students and staff were already on edge, after violent threats caused lockdowns at multiple HBCU campuses last month. HBCU leaders across the country have been ramping up campus security measures in response... Someone fired a gun on campus during homecoming weekend at Lincoln University in Pennsylvania, killing a visitor from Delaware and injuring six people, including a current student and an alum. University leaders suspended classes... for a "day of healing and reflection." Gunshots near Howard University in Washington, D.C., also left four individuals injured...., though Howard officials confirmed in a statement that no one involved in the confrontation, or hurt by it, was affiliated with the institution.*



Earlier [last] month, three people carrying firearms—including one who fired his weapon—were arrested during homecoming at Southern University and A&M College in Louisiana, though no one was hurt. Shootings at South Carolina State University's homecoming killed a 19-year-old woman visiting campus and injured another homecoming attendee. The victims and an individual arrested for possessing a firearm weren't students, but the campus remained unsettled.

"This tragedy has deeply affected our students and we're helping them work through the trauma," said the university's president, Alexander Conyers, at an Oct. 6 news briefing. Two shootings also broke out at Mississippi HBCUs, Jackson State University and Alcorn State University, during October homecoming events, killing one victim at Alcorn State. John Pierre, chancellor of Southern University and A&M College, emphasized that these types of incidents happen across higher ed. Shots were fired at a Louisiana State University football game this month, injuring two people. And a shooting at Florida State University last spring killed two people and injured six others.

...HBCUs tend to experience more regular threats than other institutions, said Lodriguez Murray, senior vice president of public policy and government affairs at the United Negro College Fund, which represents private HBCUs. A UNCF research brief found that HBCUs received 76 threats in the last three years, affecting 51 out of the 101 institutions in the country and disrupting campus operations on 77 different days...

Full story at <https://www.insidehighered.com/news/students/safety/2025/10/29/hbcus-ramp-security-after-threats-campus-shootings>.

Posted by California Policy Issues at 3:20 AM No comments: 

Labels: Alcorn State U, diversity, Florida State University, Howard U, Jackson State U, Lincoln U, Louisiana State University, South Carolina State U, Southern U & A&M College

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